



HRSmart (ESS) Employee Self Service is a true web based solution which greatly helps a company to build a paperless environment by allowing the user to submit his/her transactions on their own and HR will approve them on receipt of document evidence. An employee can view his/her or subordinates HR related information provided has access rights.

HUMAN RESOURCE

Employee Self Service Module

1 Web Based & User Friendly

2 Employee Access On Personal Information

3 Online Leave Application

4 Online Attendance Authorization

5 Applications

Marrriage

Family

Education

Holidays

Life Insurance

Many More

6 Reports & Inquiry



HRSmart (HR Operations) is a true web based solution which covers almost all day to day HR functions such as Appointment, Confirmation, Promotion, Increment, Transfer and Resignation. Leave Management along with work flow (Leave submission to final approval true paperless). Comprehensive MIS reporting with ability to export data in Excel for further analysis.

HUMAN RESOURCES

HR Operation Module

1 Web Based & User Friendly

2 Leave Management

3 Attendance Management
With Time Machine

4 User Defined Flexible Parameters

5 Fully Integrated With Others

6 Transactions

Appointment

Confirmation

Increment

Promotion

Resignation

Many More

7 Reports & Inquiry



HRSmart (Payroll) is a true web based solution which covers almost all payroll related functions such as Fix, Coed deductions, one time allowances, salary administration, Income tax calculations and JVs posting to SAP/Oracle etc. Comprehensive MIS reporting with ability to export data in Excel for further analysis

HUMAN RESOURCE

Payroll Module

1 Web Based & User Friendly

2 Access On Payroll Categories

3 Fully Integrated HR Operation Module

4 Income Tax & Regulatory Compliance

5 Loan Management

6 Transactions

Fixed Deduction

One Time Allowances

One Time Deduction

PF Nomination

Salary Hold

7 Integrated For JV Posting
(SAP, Orical Financila etc)

8 Online salary Transfer

9 Reports & Inquiry

HUMAN RESOURCES

Appraisal Module

- 1 Web Based & User Friendly
- 2 Online Appraisal Form Filling
- 3 Work Flow Of Appraisal Forms
- 4 Entry Of Salary Increment with Promotion & Adjustment
- 5 Increment & Promotion Letter Generation Based On MS Words Format
- 6 Reports & Inquiry

HUMAN RESOURCES

Provident Fund Module

1 User Friendly

2 PF Trust Accounting

3 Investment Of Different Funds

4 Gratuity Fund Accounting System

5 Investment Accounting

6 Reports & Inquiry



HRSmart (Recruitment) is a true web based solution which covers almost all recruitment related functions such as candidates' data feeding along with resume posting, Position posting, Short listing, interview scheduling and finalization. Greatly helps in building paperless environment.

HUMAN RESOURCES

Recruitment Module

1 Web Based & User Friendly

2 Flexible Parameters

3 Transactions

Candidates Posting

Position Posting

Define Interview Form

4 Short Listing (Basic/ Advanced)

5 Interview Conducting

6 Online Candidate Finalization
(Approval or Rejection)

7 Reports & Inquiry

HUMAN RESOURCE

Training Module

- 1 Web Based & User Friendly
- 2 User Defined Courses Categories
- 3 Institute Registration
- 4 Course Registration
- 5 Course Participants Entry
- 6 Reports & Inquiry